

NAEFO 2016 Board
Meeting Minutes
September 19 & 20, 2016
Clark County Fire Department Training Center, Las Vegas, NV.

1. Sept. 19, 2016 - Meeting called to order by President Candy McCullough at 2:31 pm
2. Introductions of Board Members Candy McCullough, Vice-President – Ray Lamoureux, Secretary - Mark Kreutzer, WFCFA State representative - Jerry Gustafson
3. Approval of July 30, 2016 Board Meeting Minutes as presented
4. Membership/Guest Comment

Strategic Growth of NAEFO – Discussion on how to grow the organization included ideas about joining forces with other groups i.e. Chiefs, trade organizations.

Discussion about a bylaws revision proposal to allow voting rights for current NAEFO members who are no longer elected officials. Candy will add to discussion points for general membership meeting.

5. Administrative Assistant Contract. No discussion
6. Approval of Financial Report “2016 Budget vs Actual to-date” and “Conference Budget vs Actual-to-date”, as presented.
 - Proposed 2016 Budget income from conference fees, membership dues and sponsors was \$9750. Actual income to-date is \$8225
 - Proposed 2016 Budget expenses for conference, clerical support, Speer Hoyt and assorted office expenses was \$12,200. Actual expenses to-date \$3783.25 but these do not reflect all 2016 conference and clerical expenses.
7. Presidents Report: 2016 Conference is going well. Thanks to our speakers and attendees.

No progress on increasing our membership in 2016, but have ideas of how to broaden our numbers by giving voting rights to ex-elected officials who are current NAEFO members. Thanks to Mark and Ray for their service and noted that we will need people to step up and fill their officer roles as neither of them will continue as Board members in 2017.

8. Other Business:
 - Strategic Plan – needs to be updated. Last update was 2012? 2015? It was mentioned that CFSI Cindy March facilitated last update of plan.
 - Directors Comments – Need to be more active, increase our membership and stay up to date as to CFSI legislative activity.
 - Other Business – Bylaws change proposal about voting rights to be discussed at Annual General Membership Meeting. If majority agrees to a bylaw change proposal, we can do the communications for the vote by email and vote on-line through the NAEFO website.
9. Next NAEFO Board Meeting set for Saturday December 10, 2016, 09:30 am, WFCFA Conference Room in Olympia, WA. It is possible to participate by phone for attendees who are not in the area. Reservations must be made prior to 9:00 am Friday December 9, 2016. Contact President Candy McCullough for a reservation. WFCFA has to schedule enough lines for those who want to participate by phone.
10. Meeting adjourned at 3:15 pm.

Sept 20, 2016 at 1:41pm – Board Meeting reconvened

11. State Association Reports:

Oregon – Mark Kretzer reported:

- Oregon Senate Bill 1513 passed. The bill allows every County in Oregon to abate up to \$250,000 in line-of-duty deaths for Fire Department.
- Predictable scheduling bill – workers want two weeks advance notice of cancelled shift. If shift is cancelled they want to be compensated for not working. This applies to State wide employees, not just fire service.
- Urban Renewal tax loophole. Need to limit the Urban renewal tax loophole to five years, so owners can't continue to roll over the tax exemption year after year

Washington – Jerry Gustafson reported:

- Ground Emergency Medical Transport program is in progress and he expects it will be completed by the end of 2016
- WFCA Board Meeting this Friday September 23, 2016

Committee Reports:

Legislative – no report

2017 NAEFO Conference dates – Monday & Tuesday September 18 & 19, 2017

Meeting adjourned at 1:53pm

Minutes compiled by Candy McCullough, completed by Jeanne Ernst